



PhD Scholarship - Community Pharmacy Scotland Sponsored (2022 – 25)

DEVELOPMENT OPPORTUNITY FOR PHARMACISTS WORKING IN SCOTLAND WITH A FOCUS ON COMMUNITY PHARMACY

RESEARCH POST

Brief outline of role:		
<ul style="list-style-type: none"> to undertake a community pharmacy focussed programme of original independent research, leading to a PhD, under the general guidance and with support of experienced academics and practitioners to develop research skills and experience to establish an evidence base for practice that has impact in contributing to changes in community pharmacy policy and practice develop a personal research portfolio and research network that enables further work. 		
Person specification	Essential/ Desirable	Assessment Method
Educational and/or Professional Qualifications		
MPharm degree or equivalent	Essential	Application/Pre-fellowship checks
Professional experience in community pharmacy practice in Scotland	Desirable	Application/Pre-fellowship checks
Qualified Health Professional, registered with the GPhC	Essential	Application/Pre-fellowship checks
Experience		
Sufficient breadth or depth of knowledge in community pharmacy in Scotland to contribute to research programmes and to the development of research activities	Essential	Application/CV/Interview
Experience of or desire for initiating, conducting and coordinating research / evaluation projects such as service evaluation, quality improvement / audits	Desirable	Application/CV/Interview
Experience of relevant student supervision and teaching activities	Desirable	Application/CV/Interview
Developing ability to conduct individual research work, to disseminate results and to prepare research proposals.	Desirable	Application/CV/Interview

Ability to plan and organise own workload effectively	Essential	Application/CV/ Interview
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Job Related Skills and Achievements		
Ability to work in a multidisciplinary team environment	Essential	Application/CV/ Interview
Proven and demonstrable ability to function and support others in a rapidly changing environment	Desirable	Application/CV/ Interview
Skills to develop and use an extensive and complex professional network of contacts and relationships in clinical practice, professional and regulatory bodies, higher education institutions and multidisciplinary teams	Desirable	Application/CV/ Interview
Ability to work in complex environments where the parameters of the job are not necessarily clearly defined	Essential	Application/CV/ Interview
A good understanding of NHS and professional structures and processes	Desirable	Application/CV/ Interview
Highly developed written and verbal communication skills	Desirable	Application/CV/ Interview
Good problem solving and decision-making skills	Essential	Application/CV/ Interview
Shows initiative, drive and enthusiasm to do research	Essential	Application/CV/ Interview
Coping with pressure and managing uncertainty	Essential	Application/CV/ Interview
Personal Attributes		
Excellent interpersonal and communication skills, with the ability to listen, engage and persuade, and to present complex information in an accessible way to a range of audiences	Essential	Application/CV/ Interview