



Health and Safety Statement

Statement Owner	University Secretary & VP Corporate Operations	Statement Author	Head of OHES
Approved By	Staff Governance Committee	Date Approved	May 2023
Status	Approved	Impact Assessment	Yes
Version	7	Date of Next Review	May 2025
Endorsed By	Health & Safety Committee and the Board of Governors		

Version Number	Purpose/Change	Date
1	Creation of Statement	2008
2	Updated signatories	2012
3	Updated signatories	2015
4	Updated signatories	2018
5	Updated signatories	March 2021
6	Policy Statement converted into new template and updated signatories	May 2022
7	Policy Statement converted into new standard template and updated signatories	May 2023

Health and Safety Statement

1. Policy Statement

- 1.1 This policy reflects the University's strategy and our ambition to provide a healthy and safe environment for interesting and challenging work and study. In the event of any conflict between the University's strategic policies and plans and associated priorities and actions, and its health and safety statutory obligations, those statutory obligations take precedence.
- 1.2 The Principal and Vice Chancellor has endorsed the following principles:
 - 1.2.1 The University will seek to promote, set and maintain the highest appropriate standards for health and safety matters. This will be achieved by aspiring to best practice for health, safety and welfare in education and other relevant sectors.
 - 1.2.2 In seeking to achieve "best practice" the University will measure, and endeavour to continuously improve, performance in health, safety and welfare.
 - 1.2.3 In the pursuit of continuous improvement, the University may, from time to time, lead or drive best practice educational or professional health and safety practice in matters that are "business critical".
 - 1.2.4 The University will seek to ensure that adequate systems are in place to mitigate risk to a level that is tolerable.
 - 1.2.5 The University will seek to promote a healthy and safe workplace, through meeting key health and safety training requirements for staff.
 - 1.2.6 While RGU's strategic policies and plans set out the University's priorities and actions, statutory obligations take precedence should there be a conflict.

1.2.7 Occupational health and safety policies shall be presumed to be part of and in harmony with RGU's strategy and will be interpreted to ensure full compliance with the statutory framework.

1.3 In fulfilling the commitments and applying the above principles the Board of Governors, via the Principal and Vice Chancellor, will provide the necessary resources to ensure that a safe and healthy working environment is maintained.

2. Review

2.1 This policy statement will be reviewed on an annual basis.

Professor Steve Olivier

Principal and Vice Chancellor

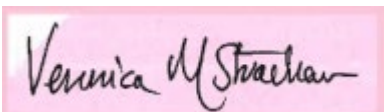
Date: 21/06/2023



Veronica Strachan

University Secretary and VP Corporate Services

Date: 21/06/2023





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