

12 Equality and Diversity

Introduction

This category provides information about the institution's policies and strategies regarding equality and diversity.

Class Name	Class Definition	Examples/Comments	Format of Information	Fee	Withheld Information
Equal opportunities policies and guidance	Equality and diversity policies, statements, procedures, and guidelines.	<p>Policies, statements, procedures, guidelines, and action plans relating to the provision of equal opportunities with respect to age, race/ethnic origin, sex, religion and belief, sexual orientation, and disability.</p> <p>Examples Include:</p> <ul style="list-style-type: none">• Details of fair treatment advisors.• Code of Practice on Workplace Harassment.		Free	

Class Name	Class Definition	Examples/Comments	Format of Information	Fee	Withheld Information
Equal opportunities consultation	Information about consultation procedures required for compliance with statutory equality duties.	Reports on the results of consultation with representatives of underrepresented groups in line with equality legislation currently in force, e.g., staff and students from ethnic minorities, with disabilities, and those underrepresented by gender.		Free	
Equality management infrastructure	Information on committees and other groups engaged in determining equality and diversity policies.				

Class Name	Class Definition	Examples/Comments	Format of Information	Fee	Withheld Information
Race relations	Race equality policies.	<p>Race Equality Policies, as required under the Race Relations Amendment Act of 2000.</p> <p>Other Examples Include:</p> <ul style="list-style-type: none"> • General Equity and Diversity Information. • Race Relations Action Plans. • Ethnic Analysis Statistics for Staff and Students. 		Free	