



Calendar 2024

Introduction/Welcome

Equality, Diversity, and Inclusion is embedded in our culture and values as a university. The EDI calendar is aimed at creating and promoting an inclusive environment where everyone feels valued and respected at Robert Gordon university. It informs the university community on key cultural, religious, international, and health-related dates throughout the year.

RGU strives towards creating a working, learning and social atmosphere which is inclusive, harmonious and respectful of diversity.

The calendar has been presented in a PDF format with links to further information on our 'Equality and Diversity' webpages. It can be printed or kept virtually on your computer.

Should you have any queries with regards to the calendar, or require help downloading them, please contact the EDI Team.



Celebration of Life

M T W T F S S

Key Dates

Awareness Days

- 1 - New Year's Day
- 4 - World Braille Day
- 15 - Martin Luther King Jr Day
- 17 - International Mentoring Day
- 21 - World Religion Day
- 24 - International Day of Education
- 27 - Holocaust Memorial day

Religious/Cultural

- 5 - Twelfth Night **Christian**
- 6 - Epiphany **Christian**
- 7 - Baptism of Jesus Catholic **Christian**
- 13 - Lohri/Maghi **Hindu and Sikh**
- 15 - Makar Sankranti **** Hindu**
- 15-18 - Pongal **** Hindu**
- 17 - Birthday of Guru Gobind Singh **Sikh**
- 25 - Thaipusam **** Hindu**
- 25 - Tu B'Shvat *** Judaism**
- 25-27 - Mahayana New Year **** Buddhist**

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*Please note the exact dates of the major Islamic festivals will depend on the moon sightings based on the lunar calendar. Please see the Ramadan Guidance for more information.

**Please note the major Jewish festivals begin in the evening of the festival start date. Please see the Jewish Religious Observance guidance for more information.



LGBT History Month

M T W T F S S

Key Dates

Awareness Days

- 1 - World Hijab Day
- 1-7 - World Interfaith Harmony Week
- 5-11 - UK Race Equality Week / Sexual Abuse & Sexual Violence week
- 11 - International Day of Women and Girls in Science
- 20 - World Day of Social Justice
- 23 - International Stand up to Bullying Day

Religious/Cultural

- 7 - Lailat al-Miraj * **Islam**
- 10 - Losar Begins **Buddhist**
- 10 - Lunar New Year **Buddhist**
- 13 - Shrove Tuesday **Christian**
- 14 - Ash Wednesday (start of Lent) **Christian**
- 14 - Valentine's Day **Christian**
- 14 - Vasant Panchami ** Hindu, **Sikh**
- 15 - Nirvana Day **Buddhist**
- 24 - Magha Puja ** Hindu/**Buddhist**
- 25 - Lailat al Bara'ah * **Islam**

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Women's History Month

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Key Dates

Awareness Days

- 1 - Zero Discrimination Day / National Wheelchair User Day
- 8 - International Women's Day
- 13 - Sign Language Week
- 14 - University Mental Health Day
- 18-24 - Neurodiversity Celebration Week
- 20 - International Day of Happiness
- 21 - International Day for the Elimination of Racial Discrimination / World Down Syndrome Day
- 25 - International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade
- 31 - International Trans Day of Visibility

Religious/cultural

- 1 - St David's Day **Christian**
- 8 - Maha Shivratri **** Hindu**
- 10 - Ramadan * Begins **Islam**
- 14 - Nanakshahi (New Year) **Sikh**
- 17 - St Patrick's Day **Christian**
- 19 - St Joseph's Day **Christian**
- 24 - Purim * **Judaism**
- 24 - Holika Dahan **Hindu**
- 24 - Palm Sunday **Christian**
- 25-27 - Hola Mohalla Sikh 26 - Holi * **Hindu**
- 29 - Good Friday **Christian**
- 31 - Easter Sunday **Christian**

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Faith & Belief Month

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Key Dates

Awareness Days

- 1 - Fools' Day
- 2 - World Autism Awareness Day
- 6 - International Asexuality Day
- 7 - World Health Day
- 10 - Global Work from Home Day
- 22 - Stephen Lawrence Day / Earth Day
- 24 - Global Intergeneration Week
- 26-28 - TUC's Black Workers' Conference
- 26 - Lesbian Visibility Day
- 28 - World Day for Health and Safety at Work

Religious/cultural

- 1 - Easter Monday **Christian**
- 6 - Laylat al-Qadr ** **Islam**
- 9 - Chaitra Navratri Begins **Hindu**
- 9 - Ugadi (New Year) **Hindu**
- 10 - Eid al-Fitr * **Islam**
- 13 - Songkran (Thai New Year) **Buddhist**
- 13 - Vaisakhi **Hindu and Sikh**
- 14 - Puthandu **Hindu**
- 17 - Rama Navami **Hindu**
- 18 - Birthday of Guru Angad Dev **Sikh**
- 23 - Saint George's Day **Christian**
- 23 - Hanuman Jayanti **Hindu**
- 23-30 - Passover * **Judaism**
- 24-26 - Theravada New Year ** **Buddhist**
- 28 - Palm Sunday **Christian**

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Mental Health Awareness Month

M T W T F S S

Key Dates

Awareness Days

- 1 - 5 - Deaf Awareness Week
- 5 - International Family Equality Day
- 8 - National Day of Staff Networks
- 13 - Black Inclusion Week / Learning at Work Week
- 13 - 19 - Mental Health Awareness Week UK
- 15 - International Day of Families
- 16 - Global Accessibility Awareness Day
- 17 - International Day Against Homophobia, Transphobia and Biphobia
- 21 - World Day for Cultural Diversity for Dialogue and Development
- 22 - International Day for Biological Diversity
- Religious/cultural**
- 3 - Holy Friday **Christian**
- 5 - Pascha (Easter) **Christian**
- 6 - Yom HaShoah * **Judaism**
- 9 - Ascension of Jesus **Christian**
- 10 - Birthday of Guru Arjan Dev - **Sikh**
- 13 - Yom HaZikaron * **Judaism**
- 14 - Yom Ha'Atzmaut * **Judaism**
- 19 - Pentecost **Christian**
- 22 - Second Passover **Judaism**
- 23 - Birthday of Guru Amar Das **Sikh**
- 23 - Vesak **Buddhist**
- 26 - Lag BaOmer * **Judaism**
- 26 - Trinity Sunday **Christian**

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LGBTQ+ Pride Month

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Key Dates

Awareness Days

- 1 - Volunteers Week
- 8 - Global Wellness Day
- 9 - Race Unity Day
- 10 - Loneliness Awareness Week / Men's Health Week / Carers Week / Global Inclusion week
- 13 - Social Mobility Awareness Day
- 15 - World Elder Abuse Awareness Day
- 17-23 - Refugee Week / Learning Disability Week
- 18 - Autistic Pride Day
- 20 - World Refugee Day
- 21 - Flexible Working Day
- 22 - UK Windrush day
- 24 - 30 - World Wellbeing Week

Religious/cultural

- 1 - 30 - Pride Month
- 5 - Yom Yerushalayim * **Judaism**
- 12-13 - Shavuot * **Judaism**
- 13 - Feast of the Ascension **Christian**
- 15-19 - Hajj * **Islam**
- 16 - Waqf al Arafa * **Islam**
- 16 - Martyrdom of Guru Arjan Dev **Sikh**
- 17-20 - Eid al-Adha * **Islam**
- 25 - Eid al-Ghadir * **Islam**

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Inclusion Awareness Month

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Key Dates

Awareness and events

- 12 - Migraine Day of Action
- 14 - International Non-Binary People's Day
- 17 - World Day of International Justice
- 18 - Nelson Mandela International Day
- 18 Jul-17 Aug - South Asian Heritage Month
- 30 - International Day of Friendship

Religious/cultural

- 3 - Feast of the Saint Thomas the Apostle **Christian**
- 5 - Birthday of Guru Hargobind **Sikh**
- 7 - Islamic New Year * **Islam**
- 17 - Ashura * **Islam**
- 21 - Asalha Puja (Dharma day) **Buddhist**
- 22 - Feast of Saint Mary Magdalene **Christian**
- 23 - Birthday of Guru Har Krishan **Sikh**
- 25 - Saint James the Great's Day **Christian**

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Working Lives - Health and Safety Month

M T W T F S S

Key dates

Awareness Days

- 1 - World Breastfeeding Week
- 9 - International Day of the World's Indigenous People
- 19 - World Humanitarian Day
- 23 - International Day for the Remembrance of the Slave Trade and its Abolition

Religious/cultural

- 1 - Lammass **Christian**
- 6 - Feast of Transfiguration **Christian**
- 13 - Tish'a B'av * **Judaism**
- 13-15 - Obon ** **Buddhist**
- 15 - Assumption of Mary **Christian**
- 15 - Dormition of the Theotokos Orthodox **Christian**
- 19 - Tisha B'Av * **Judaism**
- 19 - Raksha Bandhan **Hindu**
- 26 - Krishna Janmashtami ** **Hindu**
- 26 - Arba'een * **Islam**

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Suicide Prevention Month

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Key dates

Awareness Days

- 10 - World Suicide Prevention Day
- 15 - World Afro Day
- 18 - International Equal Pay Day
- 21 - World Alzheimer's Day
- 23 - Bi Visibility Day
- 23 - International Day of Sign Languages
- 23-29 - UK National Inclusion Week
- 26 - European Day of Languages

Religious/cultural

- 7 - Ganesh Chaturthi **Hindu**
- 14 - Holy Cross Day **Christian**
- 16 - Mawlid al-Nabi * **Islam**
- 17 - Anant Chaturdashi ** **Hindu**
- 29 - St Michael and all Angels **Christian**

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Black History Month (UK)/ Disability Employment Awareness Month

M T W T F S S

Key dates

Awareness Days

- 1 - 31 - Black History Month (BHM)
- 1 - Anniversary of the Introduction of the Equality Act
- 1 - International Day of Older Persons
- 8 - World Dyslexia Day / International Lesbian Day
- 9 - Baby Loss Awareness Week
- 10 - World Mental Health Day
- 10 - World Sight Day
- 11 - International Day of the Girl Child
- 11 - National Coming Out Day
- 16 - International Pronouns Day
- 17 - International Day for the Eradication of Poverty
- 18 - Anti-Slavery Day
- 18 - World Menopause Day
- 18 - Show Racism the Red Card's Wear Red Day
- 26 - Intersex Awareness Day
- National Hate Crime Awareness Week - TBC

Religious/cultural

- 2 - Feast of the Guardian Angels **Catholic Christian**
- 3 - Sharada Navaratri Begins **** Hindu**
- 3-4 - Rosh Hashanah *** Judaism**
- 6 - Fast of Gedaliah **Judaism**
- 9 - Birthday of Guru Ram Das **Sikh**
- 12 - Yom Kippur *** Judaism**
- 12 - Dussehra **** Hindu**
- 17-23 - Sukkot *** Judaism**
- 18 - Feast of Saint Luke **Christian**
- 20 - Birthday of the Guru Granth **Sikh**
- 24 - Shemini Atzeret *** Judaism**
- 25 - Simchat Torah *** Judaism**
- 28 - Feast of Saints Simon and Jude **Christian**
- 31 - All Hallows' Eve **Christian**

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Anti-Bullying Month
Islamophobia Awareness Month
November – Men’s Health Awareness Month

M T W T F S S

Key dates

Awareness Days

- 10 – Remembrance Sunday
- 10-17 – UK Inter Faith Week.
- 11 – Anti-Bullying Week
- 13 – World Kindness Day
- 13-19 – Transgender Awareness Week
- 16 Nov-13 Dec – Disability History Month
- 16 – International Day for Tolerance
- 19 – International Men’s Day
- 25 – International Day for the Elimination of Violence Against Women (16 Days of Activism) / White Ribbon Day

Religious/cultural

- 1 – Diwali ** Hindu, **Sikh**
- 1 – Bandi Chhor Divas **Sikh**
- 1 – Feast of all the Saints **Christian**
- 1 – All Saints Day
- 2 – All Souls’ Day **Christian**
- 7 – Chhath Puja **Hindu**
- 15 – Birthday of Guru Nanak Dev **Sikh**
- 24 – Martyrdom of Guru Tegh Bahadur **Sikh**
- 24 – Feast of Christ the King **Christian**
- 30 – Saint Andrew’s Day **Christian**

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Universal Month for Human Rights

M T W T F S S

Key dates

Awareness Days

- 1 - World AIDS Day
- 2 - International Day for the Abolition of Slavery
- 3 - International Day of Persons with Disabilities
- 10 - Human Rights Day
- 18 - International Migrants' Day
- 20 - International Human Solidarity Day
- 26 - Boxing Day
- 31 - New Year's Eve/Hogmanay

Religious/cultural

- 1 - Advent Sunday **Christian**
- 6 - Feast of Saint Nicholas **Christian**
- 8 - Rohatsu (Bodhi day) **Buddhist**
- 11 - Gita Jayanti **Hindu**
- 15 - Dhanu Sankranti **** Hindu**
- 24 - Christmas Eve **Christian**
- 25 - Christmas Day **Christian**
- 26 Dec-2 Jan - Hanukkah *** Judaism**
- 31 - Watch Night **Christian**

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